

**Internal Complaints Committee  
University of Kashmir**

**Report of Activities**

The Internal Complaints Committee University of Kashmir held periodic meetings to investigate the incidents relating to sexual harassment and to review and plan the activities. The minutes are uploaded on the web portal. A total of 05 complaints relating to sexual harassment were received by the ICC from January 01, 2023 to April 2024. The investigation in all the cases has been completed and the reports alongwith recommendations have been submitted to the authorities.

A series of programs on Gender Sensitization and Rights of Women were organized by the ICC.

A one day Awareness cum Sensitisation Programme on PoSH was organized on 07/03/2023. The programme was kick started by Prof. Nilofar Khan, Hon'ble Vice Chancellor, University of Kashmir. The programme was attended by students and non-teaching staff of the university.

A one day sensitization programme on PoSH was organised by ICC on March 14, 2024 at Institute of Kashmir Studies, University of Kashmir. The programme was attended by the students and the staff of the institute.

A one Day Sensitisation Programme was organized by ICC on March 15, 2024 at Centre for Womens's Studies and Research. The programme was attended by the staff and the students of the Centre.

The gender sensitization programmes were conducted at Department of Pharmaceutical Sciences, University of Kashmir and Institute of Technology, Zakura on March 29, 2024 and April 30, 2024 respectively. The programmes were attended by the staff and the students.