

ACCORDING TO
THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

SEXUAL HARASSMENT includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:

- a. physical contact and advances; or
- b. a demand or request for sexual favours; or
- c. making sexually coloured remarks; or
- d. showing pornography; or
- e. any other unwelcome physical, verbal or non-verbal conduct of sexual nature;



It further says that

Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

We are, as such, bound to provide you a safe environment at the university with includes safety from the persons coming into contact here at the University

IF YOU ARE A VICTIM,
DON'T STAY SILENT...

EMAIL us your complaint at icc@uok.edu.in and we will reach to you



Internal Complaints Committee (ICC)

UNIVERSITY OF KASHMIR

For more information visit icc.uok.edu.in